



Меѓународен Универзитет Визион - International Vision University
 Universiteti Ndërkombëtar Vizion - Uluslararası Vizyon Üniversitesi

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SYLLABUS

COURSE NAME	COURSE CODE	SEMESTER	COURSE LOAD	ECTS
PSYCHOLOGY OF MANAGEMENT	PSY4014	VIII	150	5

Prerequisite(s)	None
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Course Language	Macedonian, Turkish, English
Course Type	Required
Course Level	First Cycle
Course Lecturer	
Course Assistants	
Classroom	
Extra-Curricular Office Hours and Location	Meeting: Consultancy:

Course Objectives	The aim of the course is to be aimed to teach the place and importance of psychology in management and organizations, organizational behavior and contemporary approaches, psychological problems and complaints in organizations, organizational stress and the way to cope.
Course Contents	The development of psychology with general management and business management, management and organizational psychology, contemporary approaches, groups in organizations, groups and groups in organizations, beliefs and attitudes in organizations, management in organizations, management in organizations, conflict and conflict in organizations.

WEEKLY SUBJECTS AND RELATED PREPARATION STUDIES

Week	Subjects	Related Preparation
1	The place and importance of psychology in management and organizations	Related Chapters of Course Sources
2	Detection and attribution processes	Related Chapters of Course Sources
3	Analysis of personality and personal differences	Related Chapters of Course Sources
4	Psychological trouble and complaints in organizations organizations	Related Chapters of Course Sources
5	Hiring Absence Problem and Personnel Age	Related Chapters of Course Sources
6	Midterm Exam	Related Chapters of Course Sources
7	Physical issues of work environment	Related Chapters of Course Sources
8	Stress and coping methods in organizations	Related Chapters of Course Sources
9	Inter-Individuals Relations and Communications	Related Chapters of Course Sources
10	Examination of managerial systems in organizations	Related Chapters of Course Sources
11	Participating in the management in organizations	Related Chapters of Course Sources
12	Team management in organizations	Related Chapters of Course Sources
13	Maintaining (motivation) in organizations	Related Chapters of Course Sources
14	General discussion	Related Chapters of Course Sources
15	Exam	All Chapters of Course Sources

ECTS / WORKLOAD TABLE

Presentation / Seminar			
Hours for off-the-classroom study (Pre-study, practice)	14	3	42
Midterm Exam	1	12	12
Exam	1	14	14
Total Work Load			
ECTS	5		

GENERAL PRINCIPLE RELATED WITH COURSE

Dear students,

In order to be included, learn and achieve full success that you deserve in the courses you need to come well prepared by reading the basic and secondary textbooks. We are expecting from you carefully to obey to the course hours, not to interrupt the lessons unless is very indispensable, to be an active participant on the courses, easily to communicate with the other professor and classmates, and to be interactive by participating to the class discussions. In case of unethical behavior both in courses or on exams, will be acting in framework of the relevant regulations. The attendance of the students will be checked in the beginning, in the middle or at the end of the lessons. Throughout the semester the students who attend to all lectures will be given 15 activity-attendance points in addition to their exam grades.

LITERATURE

COMPULSORY LITERATURE				
No	Author's Name	Name of the book	Publishing House	Publication Year
1	Erol Eren	Yönetim Psikolojisi	Beta	1993
2	Abraham Maslow	The management of Psychology	Buttton Press	2004
3	Erol Eren	Örgütsel Davranış ve Yönetim Psikolojisi	Beta	2010

ADDITIONAL LITERATURE				
No	Author's Name	Name of the book	Publishing House	Publication Year
1	Сардоска, Е	Стилови на одлучување на менаџерите и значајни фактори на организацијата	Годишен зборник Филозофски факултет, Скопје.	2008
2	L.M. Gilbert	The management of Psychology	The Macmillan Company	2005
3				

EVALUATION SYSTEM

Underlying the Assessment Studies	NUMBER	PERCENTAGE OF GRADE
Attendance/Participation	15	%20
Project / Event	1	%10
Mid-Term Exam	1	%35
Mid-Term Exam	1	%35
TOTAL	17	%100

ETHICAL CODE OF THE UNIVERSITY

In case of the students are cheating or attempt to cheat on exams, and in the case of not to reference the sources used in seminar studies, assignments, projects and presentations, in accordance to the legislations of the Ministry of Education and Science of Republic of Macedonia and International Vision University, will be applied the relevant disciplinary rules. International Vision University students are expected never to attempt to this kind of behavior.